



Sr Consultant – H&W - Mergers and Acquisitions

Velocity Staffing, LLC is a permanent and contract staffing firm that specializes in the fields of Human Resource Outsourcing, Consulting, and Corporate HR. With offices in NY and Michigan, Velocity recruits nationwide, and leverages close to 40 years experience in staffing, consulting and corporate HR to help you find your next strategic career move. Our mission is to “help build careers, one interview at a time”

Description:

Provide HR and benefit consulting services to mergers and acquisitions (M&A) team throughout the three primary phases of the M&A process: due diligence, pre-close, and on-boarding. Duties include preparing gap analysis of target company benefits to acquiring company benefits, evaluating target company benefits plan costs, identifying strategic positions for negotiating the purchase agreement, and suggesting on-boarding alternatives. Advise senior management on complex employee benefits integration issues, and oversee project management for all benefit related M&A consulting services. Coordination of international benefit consulting services, working with other US and non-US consultants to manage international projects effectively.

Requirements/Skills Sought

- 7+ years of professional experience with a broad knowledge of employee benefit (health & welfare and retirement plans) principals, practices and procedures
- Requires a Bachelor Degree
- Strong experience with implementation of health & welfare and 401(k) plans for large employers
- Some knowledge of international benefits
- Strong financial and analytical experience with employee benefit plans
- Strong project management experience.
- Experience preparing and participating in the delivery of strategic business presentations to senior management
- Computer skills: Microsoft office Word, High Level Excel, and PowerPoint
- Ability to manage multiple projects and deliver at appropriate deadlines
- Team player with a strong service background and excellent written and verbal communication skills
- Someone who is a self-starter and has excellent analytical and problem-solving skills
- Bachelors Degree

The company offers a very competitive compensation package including: base salary, bonus, profit sharing, and 401k in addition to a generous array of benefits.

This is a full time position located in Dallas, TX; however, these jobs are available at multiple locations around the country. For info on this position or other positions in the field, please send your resume to: resumes@velocitystaffingllc.com. You may also visit our website at www.velocitystaffingllc.com.

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